



RESOLUTION NO. 21A

BEFORE THE GOVERNING BOARD OF THE CONTRA COSTA COMMUNITY COLLEGE DISTRICT COUNTY OF CONTRA COSTA, STATE OF CALIFORNIA

NATIONAL HISPANIC HERITAGE MONTH RESOLUTION Collective Heritage: Honoring the Past, Inspiring the Future

WHEREAS, Hispanic Heritage Week began in 1968 under President Lyndon Johnson, and was expanded by President Ronald Reagan and enacted into law in 1988 to cover a 30-day period starting on September 15, the day which represents the anniversary of independence for five Latin American countries; and

WHEREAS, the theme of the 2025 National Hispanic Heritage Month is "Collective Heritage: Honoring the Past, Inspiring the Future," which emphasizes the importance of preserving Hispanic traditions and looking ahead to the future, and recognizing the diverse contributions of the Hispanic American/Latine community; and

WHEREAS, the Federal Census Bureau estimates the Hispanic American/ Latine population in the United States is the largest ethnic minority with approximately 66 million people or 19 percent of the American population and the ethnic majority in the State of California; and

WHEREAS, Hispanic American/Latine individuals have helped to fill our communities with pride and made many positive contributions to society through a strong commitment to family, faith, and community, an enduring work ethic, dedicated public service, holding local, statewide, and federally elected positions, and serving as leaders in business and education while promoting equity and diversity in local institutions; and

WHEREAS, the Hispanic American/Latine community makes up 27 percent of Contra Costa County's adult population, over 23 percent of the Contra Costa Community College District's (4CD) full and part-time employees, including its student employees (2024-25), and 37% percent of 4CD's student population during 2024-25; and

WHEREAS, 4CD encourages attendance and participation in the many activities and events presented by local Hispanic American/Latine organizations and community leaders to celebrate Mexican Independence Day, Central American countries' Independence Day and Latin American communities and heritage through living traditions and customs, music, dance, and food from the different regions; and

WHEREAS, 4CD colleges and the District Office continue to serve and support the Hispanic American/Latine community to achieve their higher education goals, including access to financial aid and scholarships, outreach and support services to ensure success, particularly for students who are first-time college students, encourage a sense of belonging and camaraderie through cohort learning groups like Puente, and offer professional development for employees to build a respectful and culturally-relevant learning environment.

NOW, THEREFORE, BE IT RESOLVED, that 4CD adopts Resolution No. 21A to encourage the celebration of National Hispanic Heritage Month at 4CD's colleges and in the community, and to value the roles and contributions of Hispanic Americans/Latine to the local and national economies, culture, and identity.

ADOPTED September 10, 2025, by the 4CD Governing Board.

| | Approved: |
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| | Andy Li, President 4CD Governing Board |
| Attested to: | |
| Fernando Sandoval, Secretary 4CD Governing Board | |